



MANDAVA INSTITUTE OF ENGINEERING AND TECHNOLOGY,

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Faculty Development Policy

Faculty development refers to the holistic growth of the faculty members in different fields of academics including teaching, learning, research, extension and community service etc. Faculty development aims at creating congenial environment to ensure professional competence among the faculty members. The aim of the faculty development policy is to identify the relevant areas, which may contribute to the growth of the faculty to further the vision and mission of the institution. The faculty development policy of the college aims at:

- Ensuring the professional development of the faculty members of the college by involving them in scholarly and academic activities.
- Provide necessary academic facilities to the staff like computers, printers, projectors and internet connectivity and E-resources to facilitate them to strengthen the teaching methodology with IT.
- Provide access to latest books and the e-resources.
- To sensitize the college teaching and non teaching Employees in e-Governance and IT Projects for the use of Information Technology and to provide necessary training.
- Encourage the faculty members to pursue research and guide research scholars.
- Provide duty leaves to the faculty members to attend seminars, Workshops, orientation and refreshers courses.
- Encourage faculty members to become members of scholarly academic bodies in the respective subjects.
- Encourage faculty members to publish research papers in peer reviewed and UGC-CARE listed journals.
- Involve faculty members in the extension activities organized by the NSS, NCC and YRC units of the college to integrate teaching-learning with community service.
- Involve faculty in college management and governance through membership in different committees.
- To provide financial assistance for attending FDPs, Seminars and workshops.
- To support and give financial assistance for publishing research papers.
- To provide financial support to at least 50% of the faculty members for attending conferences, FDPs, Seminars and workshops in the range of Rs 5,000/- per annum.